



AUTISM & ADHD SUPPORT
for parents/carers of children with
ADHD and/or on the Autistic Spectrum

Environmental Policy

Angels is an experience-led charity which provides individualised, professional expertise and advice to families of children with Autistic Spectrum Disorder and/or ADHD. We acknowledge that our work may have an impact on the environment and are committed to being an environmentally responsible organisation. We aim to do this by providing a safe and healthy workplace for our employees/volunteers and minimising our impact on the environment. We expect our staff/volunteers to work in an environmentally responsible way and we continue to take steps to support this aim, such as by:

- Minimising car travel by sharing lifts wherever possible.
- Ensuring our services are delivered in spaces that are accessible by public transport.
- Delivering some of our services online or via video links in order to minimise travel.
- Avoiding waste, and reducing consumption of materials such as the amount of paper and other resources that we use. This has been supported by implementing a new computer-based case management system and increasing the use of laptops by staff.
- Ensuring we recycle as much as possible, promoting recycling and utilising re-cycled material and re-usable packaging where appropriate.
- Promoting energy conservation such as by ensuring we use as little heating and lighting as possible.
- Using Fairtrade coffee and tea at our meetings wherever possible.
- Complying with relevant environmental statutory regulations, laws and other criteria which affect our work.

The Trustees are committed to improving our impact on the environment and have implemented this Environmental Policy to ensure that we embed this approach in all ways of working. If staff/volunteers have any suggestions as to how Angels can reduce its impact on the environment or if you require any further information about this policy please contact:

info@angelssupportgroup.org.uk

This policy will be communicated to all staff and volunteers, and is available on our website.

Approval and review schedule

This policy and procedures applies to Angels Support Group and covers any activities we run as a group. We are committed to reviewing our policy and procedures on a regular basis and when there are significant changes in legislation or to our organisation.

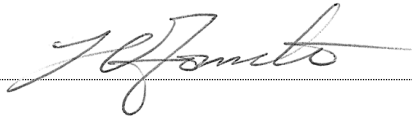
This policy was adopted as follows:

Date approved: 5th July 2021

Signature of the Chair:

Date Signed:

Signature of Trustees:



Frequency policy to be reviewed: Biennial

Date policy to be reviewed: July 2023

History of changes to this policy

Date	Summary of changes